



HEALTH, SAFETY, SECURITY & ENVIRONMENT POLICY

We at SGL are committed to:

- Maintain HSSE as a 'Prime Focus' and display in decision making processes from concept to the commissioning stage.
- Aim to go beyond Compliance of Legal, Statutory and Regulatory requirements.
- Imbibe work culture to improve togetherness in Team Behavior by competency building, recognition and reward to those who contribute to improvements in HSSE performance.
- Adopt best practices and to continually monitoring on improving HSSE performance.
- Establish systems and controls to correct 'AT RISK' behavior of our Employees.
- Demonstrate in practice that HSSE is an integral part of Business with defined Roles, Responsibilities and accountability with performance standards, measured at every level.
- Involve all our employees in building a strong HSSE culture.

Date: 01/09/2024

(Rev. 04)

Sanjay Sharma

Managing Director
Sabarmati Gas Limited